



HOW TO ATTRACT THE BEST GRADUATES

What do graduates want to see in the workplace?

We interviewed graduates about their workplace transition and found several key themes. In this infographic, we inform employers about what some of the most qualified graduates think of the workplace today.



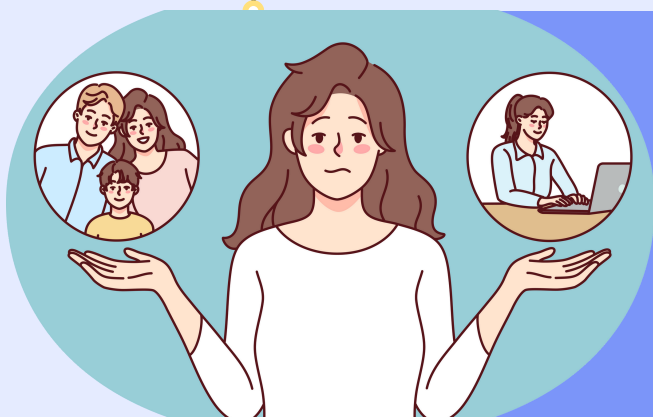
Flexible Working Conditions

The pandemic introduced the possibility of working remotely. Graduates mentioned they are more attracted to workplaces that offer this opportunity. A day or two for employees to work from home may increase workplace appeal.



Flexible Working Hours

Graduates also appreciate having more flexible working hours! E.g., the option to work from 9AM to 5PM or 10AM to 6PM. Some employees are simply better suited for different work times. Are you an early bird or night owl?



Work Life Balance

Many graduates now work to live, not live to work. They prefer workplaces that respect their work-life boundaries and understand that employees are ultimately people with lives outside of work.



Diversity, Equity, & Inclusion

Unfortunately, some graduates have experienced isolation in the workplace. It is important for employers to promote an inclusive work environment; opening up to diverse people attracts talent!



Supportive Work Culture

Many graduates have mentioned a preference for workplaces that understand their mental health needs. Workplaces should provide a safe space for employees to speak about their problems.

